



IBEW 1007 EPCOR UNIT NEGOTIATIONS 2015



The Union and EPCOR will be entering into bargaining in May of 2015. We are entering negotiations early in the hopes of having a new contract in place by the end of the year. Requests for wage adjustments and changes to wording of articles for the 2015 contract negotiations are now being accepted at the Union Office for consideration by the Negotiating Committee.

The Union and EPCOR have been utilizing the Mutual Gains Bargaining process wherein the parties negotiate **issues** based upon their **interests** rather than **positions**. As a result it is important that you **identify your interest** when requesting word changes or proposing new language. To simplify, please provide the information that answers "**Why**" you are making a specific request. A Proposal Summary Sheet can be downloaded from the 1007 Website. <http://www.ibew1007.org>

To ensure proper consideration, all wage adjustment requests **MUST** be accompanied by market survey information (if relevant) and/or historical relationship comparisons supporting the request. Requests not supported by the required information cannot be considered by the Committee. In order for the Committee to have adequate time to prepare for negotiations it is imperative all requests be received in the Union Office no later than **May 4, 2015**.

PLEASE MAIL, DROP OFF, FAX OR EMAIL TO:

**I.B.E.W. LOCAL 1007
EPCOR Unit, NEGOTIATING COMMITTEE
11007 - 84 STREET
Edmonton, AB T5H 1M9
Fax: 780-425-8653
kthomas@ibew1007.org**

**2015 IBEW Local 1007/EPCOR COLLECTIVE BARGAINING
Proposal Summary Sheet
Union Proposal**

<p>ISSUE</p> <ul style="list-style-type: none">▪ The problem that needs to be solved	<hr/> <hr/> <hr/> <hr/>
<p>BACKGROUND / HISTORY</p> <p>Tell us the Article # if applicable</p>	<hr/> <hr/> <hr/> <hr/> <hr/> <hr/> <hr/> <hr/>
<p>INTERESTS</p> <ul style="list-style-type: none">▪ Why this is important to <u>each</u> party	<p>Union:</p> <hr/> <hr/> <hr/> <hr/> <hr/> <hr/> <hr/> <hr/>
	<p>Company:</p> <hr/> <hr/> <hr/> <hr/> <hr/>