



PROVIDING MORE

**EPCOR**

## Memorandum of Agreement Ratified

### IBEW 1007 / EPCOR Collective Bargaining

Issued December 11, 2018

This information is intended for IBEW members and for Managers who oversee unionized staff falling within the IBEW 1007 Bargaining Unit. This update has been issued jointly by the Company and the Union.

The Memorandum of Agreement reached through collective bargaining on November 28, 2018 has been ratified by both the Company and the Union. The effective date of the new Collective Agreement will be December 23, 2018. The parties are currently in the process of developing a first draft of the final 2019 – 2021 Collective Agreement for review and proofing by both parties. In the interim, a copy of the Memorandum of Agreement is available on the EPCOR intranet: <http://epcorweb/empca/Pages/collective-agreements-canada.aspx>

#### Information for Managers

As a reminder, detailed information sessions for Managers are scheduled as follows:

- Tuesday, January 8, 2019 – 10am – 11:00 am  
Technologies – 2<sup>nd</sup> Floor Boardroom
- Wednesday, January 9, 2019 – 9:00 am – 10:00 am  
Hugh J. Bolton Service Centre – Room 3-180
- Wednesday, January 9, 2019 – 11:00 am – 12:00 pm  
South Service Centre – Room 150
- Thursday, January 10, 2019 – 11:00 am – 12:00 pm  
Rossdale WTP Main Boardroom

Sign up is not required for these sessions.

A special thank you is extended to the members of both bargaining teams who worked very diligently over the last few months to achieve a settlement.

---

**Jimmy Connor**  
Union Chief Spokesperson  
Business Manager, International Brotherhood  
of Electrical Workers  
Local 1007

---

**Aaron Miller**  
EPCOR Chief Spokesperson  
Senior Manager, Labour Relations  
EPCOR Utilities Inc.