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## Memorandum of Agreement Reached

### IBEW 1007 / EPCOR Collective Bargaining

Issued October 19, 2022

This information is intended for IBEW 1007 members and for Managers who oversee unionized staff falling within the IBEW 1007 Bargaining Unit. This update has been jointly issued by the Company and the Union. The purpose of this communication is to provide an update on the progress of negotiations.

On Wednesday, October 18, 2022, a tentative settlement was reached. The parties have signed a Memorandum of Agreement that, if ratified by both the Company and the Union, will form the new Collective Agreement. Both parties will be recommending ratification to their respective principals.

The collective bargaining took place over the last month and both parties are confident that the negotiated terms reflect the interests of both parties.

#### Information for Employees:

- IBEW will be scheduling member information meetings and making arrangements to conduct a ratification vote.
- IBEW has confirmed that the Information Meeting is scheduled for **November 2, 2022 at the Santa Maria Goretti Centre located at 11050 90 Street NW, Edmonton, Alberta.**
- IBEW has confirmed that the Ratification Vote is scheduled for **November 7, 2022.** Further information on voting logistics to follow. (<http://www.ibew1007.org>)

#### Information for Managers:

- More detailed information sessions for Managers will be scheduled once the agreement has been ratified by both parties. Details for these meetings, including dates, times and locations will be provided soon.

The Company and the Union have agreed NOT to release or discuss the terms of the tentative settlement prior to the above meetings. **Please respect this by NOT asking your bargaining team members about the tentative settlement.**

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Business Manager, International Brotherhood  
of Electrical Workers  
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