



**INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
FRATERNITÉ INTERNATIONALE DES OUVRIERS EN ÉLECTRICITÉ**



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January 30, 2014

TO ALL IBEW FIRST DISTRICT LOCAL UNIONS

RE: Private Members Bill C-525 (Employee Voting Rights Act)

Greetings:

On Tuesday January 28th, 2014, Private Members Bill C-525, read by Blaine Calkins, Conservative Party Member of Parliament (MP) for Wetaskiwin, AB, had its second hour of debate for second reading. Members of Parliament voted 149 in favour to send the Bill to the Standing Committee on Human Resources, Skills and Social Development and the Status of Persons with Disabilities (HUMA) for further review. All Conservatives present voted in favour, while 133 MP's from all other parties voted against the Bill.

This legislation seeks to implement the highest requirements to form a union in this country. Ballots not cast count as "no" votes, completely undermining the foundation of democracy. If these same rules were applied to the vote in the House of Commons on Bill C-525, the Bill would not have passed second reading.

149	MP's voted in favour of this legislation
<u>133</u>	<u>MP's voted against this legislation</u>
282	Total votes cast

With a total of 308 ridings, that means that 26 MP's did not vote, therefore if we applied the rules of the Bill to this vote, it would have worked out as follows:

149	MP's voted in favour of this legislation
<u>159 (133+26)</u>	<u>133 MP's voted against this legislation + 26 who didn't vote</u>
308	Total seats in the House of Commons

Bill C-525 will lead to increased opportunity for intimidation from the employer or a third party meaning either the government or the corporation in a federally regulated sector. This legislation has the potential to affect thousands of IBEW members across Canada.

Please contact your MP and let them know that these changes to the Canadian Labour Code will do nothing to improve labour relations. Neither management nor labour has asked for these changes, or has been consulted as part of the process.

Thank you for your attention to this matter.

In solidarity,

Bill Daniels
International Vice President

BD/mw

cc: First District Representatives
System Council #11
IBEW CCO
NPAC