



International Brotherhood of Electrical Workers **Local 1007**
11007 - 84 Street Edmonton AB T5H 1M9

Phone: (780) 429-1007 | **Fax:** (780) 425-8653 | www.ibew1007.org

Hello,

This letter is to inform you that you were working in service of EPCOR between the expiration date of the last Collective Agreement and the Ratification date of the new Agreement but were not active on the date of Ratification.

We have obtained a list of Employees from the Company because you are entitled to some retroactive pay due to these circumstances. The Company does not have an obligation to pay these out unless requested so we are urging you to send correspondence to them to receive this entitled pay.

You have until the end of the day on March 17th, 2023 to get your request in. You can send an email stating who you are with your Payroll number to jbishop@epcor.com and stating that you would like your Retroactive pay for your time employed at EPCOR for 2022.

Thank you,

Steve Southwood

Business Manager and Financial Secretary
I.B.E.W. Local 1007