



May 23, 2018

## **TO ALL IBEW FIRST DISTRICT LOCAL UNIONS**

Greetings:

Attached please find correspondence from the Electrical Workers Minority Caucus, with regards to a vacancy on their Executive Board. Below, see information from the EWMC's website on when they were founded and their mission statement.

**The EWMC was officially founded in 1974, by a small group of primarily African American IBEW brothers and sisters who were delegates to the 30<sup>th</sup> International Convention in Kansas City, MO. Hispanic and African American IBEW brothers and sisters were threatening the formation of an informational picket line outside of the convention hall to publicly protest the under-representation of minorities on the International Staff.**

### **Electrical Workers Minority Caucus' Mission**

- 1. Promote equal opportunity and employment for minorities at all levels of the IBEW structure;**
- 2. Foster leadership development and empower minorities to become active participants and leaders in the IBEW;**
- 3. Assist IBEW minority members who have discrimination complaints;**
- 4. Promote, support and assist the organizing of minority workers in the IBEW;**
- 5. Encourage minority workers to be greater activists in community and political affairs; and**
- 6. Be actively involved in AFL-CIO Constituency Groups, human, civil, and women's rights organizations to advance the cause of minority workers.**

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Currently, there are no representatives from the First District that sit on this board that we are aware of. Should your Local Union be actively involved with the EWMC, please consider putting your name forward to participate on this board. Alternatively, if your Local Union is interested in getting more involved with the EWMC and creating a local union chapter, [visit their website here](#) or contact the President of the EWMC, directly.

Best wishes.

In solidarity,



Bill Daniels  
International Vice President

BD/mq  
Enc.

cc: 1<sup>st</sup> District Representatives  
IBEW CCO  
System Council #11

# National Operating Bylaws

## EWMC

### Electrical Workers Minority Caucus

#### Article VII – Officer – Election

##### Section 5

In order to be eligible to hold an office in the EWMC, a member must meet the following criteria:

A. Should be a Business Manager or President of his or her Local Union.

B. If he or she is not the current Business Manager or President of his or her Local Union, the member shall make written notification to the current President/Business Manager of the respective Local Union stating that he or she has been elected or appointed to serve on the EWMC Executive Committee and request complete cooperation from that Local.

A copy of the written request and written response shall be forwarded to the Secretary no later than 30 (thirty) days after the election or appointment of the Executive Committee member or the new officers of the Local Union, whichever is appropriate.

D. If a member of the Executive Committee is defeated in his or her Local Union election, removed from an appointed position, **resigns from office** or fails to comply with the provisions of Article VII, Section 5(b); he or she may be disqualified from continuous service as an Officer.

No member employed by the International Office shall be eligible to serve as an Officer.

E. Such vacancy shall be filled in accordance with the provision of Article VII, Section 10.

H. No more than 5 (five) At-Large Executive Committee members can serve from the same IBEW Vice-Presidential District.

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- I. No more than 3 (three) Officers of the EWMC holding the position of President, Vice-President, Secretary or Treasurer can serve from the same IBEW Vice-Presidential District.
- J. No more than a total of 5 (five) Executive Committee members can serve from the same IBEW Vice-Presidential District.
- K. No more than 1 (one) Executive Committee member can serve from the same Local Union.
- L. Member must be an EWMC national member for a minimum 2 (two) years to stand for office or to be appointed to office.

**Section 10**

All vacancies on the Executive Committee created between regular elections shall be filled by the remaining members of the Executive Committee. The Secretary will notify all EWMC members of the vacancy and interested members shall have 30 (thirty) days after the notice is given to submit a resume to the Executive Committee.

The Executive Committee shall vote after 30 (thirty) days and within 45 (forty-five) days of the notice. The Secretary shall then notify all EWMC members of the name of the member filling the vacancy.

# ***E W M C***



## ***Electrical Workers Minority Caucus***

***P. O. Box 821462 Vancouver, WA 98682***

[www.ibew-ewmc.com](http://www.ibew-ewmc.com)

May 17, 2018

Dear EWMC Sisters and Brothers,

The Electrical Workers Minority Caucus Executive Committee is announcing a vacancy on the executive committee. It is with regret we announce the resignation of EWMC Secretary, Tonya Alston, IBEW LU 1245 member. Sister Alston has served us well in going above and beyond her responsibilities as secretary. She will be sorely missed. We wish her well in her future endeavors.

In accordance with Article VII Section 10 of the National Operating Bylaws, as amended by the delegates at the 2018 National Conference, we are notifying all EWMC members of this vacancy. Please take note of the attachment to this notification. The applicable article and sections are listed. Interested EWMC members are encouraged to apply. Applications should include name and local union. It should also include when you became a member of the EWMC and any relevant skills, such as computer proficiencies. Previous experience should also be listed along with any references. Applications should be sent electronically (no later than 12:00 am PT June 16, 2018) to [ewmcnational@gmail.com](mailto:ewmcnational@gmail.com)

In addition, it should be taken into consideration that the responsibilities of an EWMC Executive Committee member can be very challenging. Currently executive committee members are charged with supporting assigned chapter(s) in addition to their other duties. This requires strong time management skills. Mandatory executive committee meetings are held at 11am ET on the third Saturday of each month. These meetings typically last about an hour and fifteen minutes. Please contact EWMC President Keith Edwards at [lakesr49@msn.com](mailto:lakesr49@msn.com) if you have any questions.

In Solidarity,

Tonya Alston, EWMC Secretary

Talston9@gmail.com